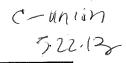
2013 CITY OF SAN JOSE - AMSP NEGOTIATIONS



CITY PROPOSAL # 5 -ELIGIBILITY FOR OVERTIME

City Proposed Language:

Effective June 30, 2013, all employees in classifications represented by AMSP shall be deemed salaried and shall no longer be eligible for overtime. This means that employees in classifications represented by AMSP shall no longer be eligible for additional compensation for hours worked in excess of forty (40) hours per week.

With this proposal and in becoming salaried, employees represented by AMSP will no longer receive call back pay, standby pay, or shift differential.